



INTEGRATED MANAGEMENT SYSTEMS

Dura Automotive Systems is a global automotive supplier specializing in the design, engineering and manufacturing of innovative solutions that propel the vehicle development initiatives of automakers.

Our leadership and operations are committed to the continual improvement of our Integrated Management System (AOEMS) which defines Dura's Quality, Safety, Environmental, and Energy Systems .

Dura's 100+ year history of innovation and our Core Four guiding principles:

- Performance driven culture.
- Excellence in quality, sustainability and customer experience.
- Leading-edge technology and innovation .
- Sustained financial health and profitable growth.

With the commitment to:

- Drive customer satisfaction with a Quality Management System that conforms to customer requirements, provides a framework for a safe working environment, and improves organizational performance.
- Comply with relevant environmental legislation , governmental, regulatory , and other requirements that apply to Dura's products, processes, materials, and locations, with a focus on employee and end user safety, pollution prevention, and improvement of energy efficiency.
- Identify, monitor and review objectives and targets performing risk assessments for IMS processes to allow enhancement of business performance, safety, environmental protection and customer satisfaction.
- Communicate Dura Policy and initiatives to all personnel to promote awareness and education.

A handwritten signature in black ink, appearing to read "Carl Beckwith".

Carl Beckwith
Chief Executive Officer

Date: August 1, 2021